



## Office of Employee Appeals (OEA) – CH0

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### Central Purpose

- The mission of the Office of Employee Appeals is to render impartial, legally sufficient, and timely decisions on appeals filed by District of Columbia government employees.

### Key Facts

- OEA has jurisdiction over appeals in which an employee has been removed as a result of an adverse action for cause, placed on enforced leave for 10 days or more, suspended for 10 days or more, reduced in grade, or been subjected to a reduction in force.

### Goals/Performance Measures

OEA's core goals/objectives include:

- Render impartial, legally sound decisions in a timely manner
- Streamline the adjudication process
- Maintain a system to allow the public to have access to all decisions rendered by the Office

OEA's core key performance measures include:

- Number of Initial Decisions Issued
- Number of Opinion and Orders Issued

- Mean length of time required to complete adjudications
- Mean length of time required to resolve petitions for review
- Percent of OEA decisions upheld in D.C. Superior Court and D.C. Court of Appeals

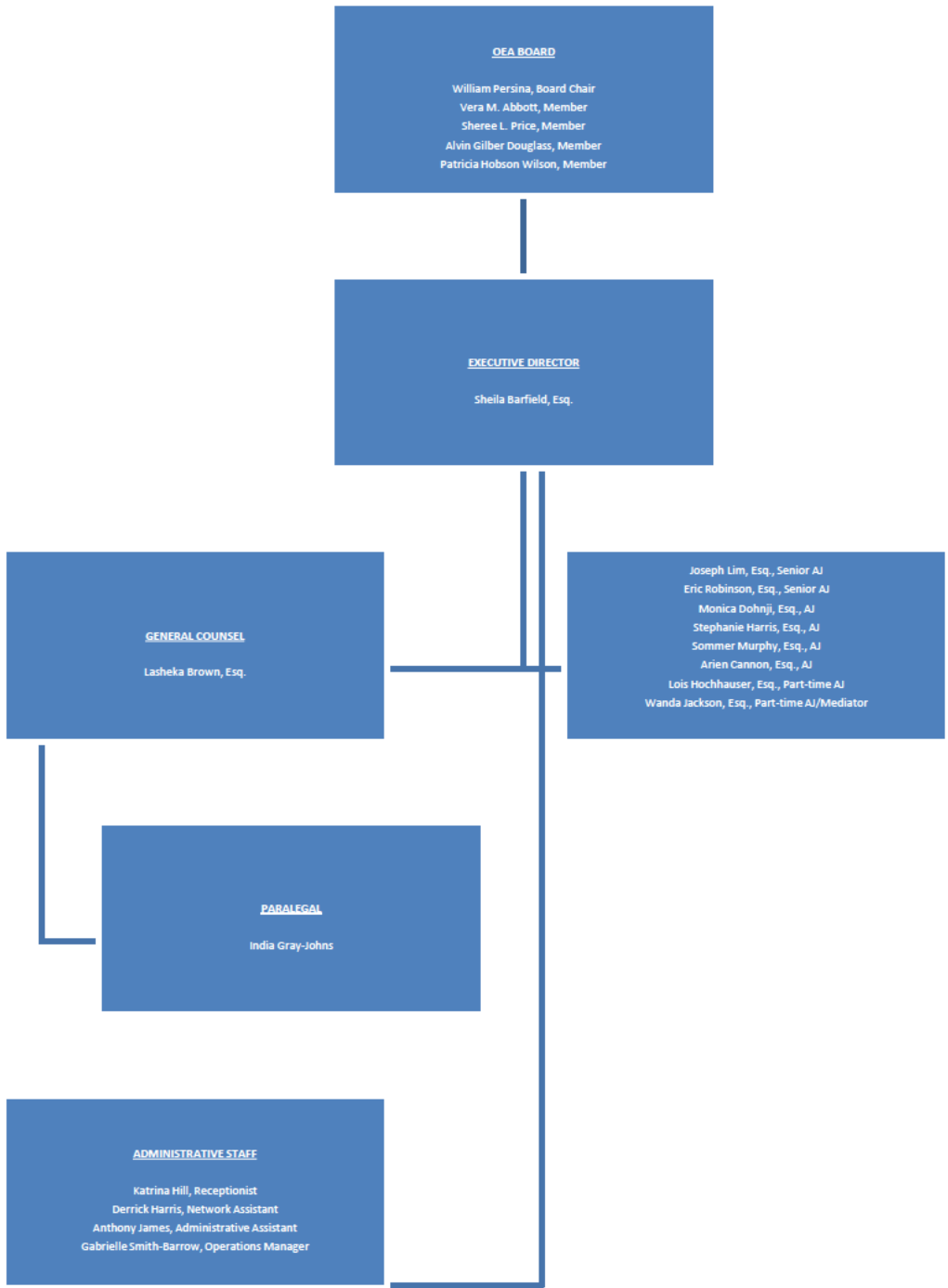
### Programs/Services

- OEA offers District government agencies and employees the following three-part appeal process: mediation, adjudication, and petitions for review. The mediation process allows the employee and agency an opportunity to resolve their disputes without going through the lengthy and costly adjudication process. The adjudication process results in disputes being resolved by an Administrative Judge who issues an Initial Decision and finds in favor of either the agency or employee. The petition for review process provides an impartial review of Initial Decisions by OEA's Board.

### First Quarter CY2015 Hot Button Issue(s)

- None

## Organization Chart



**Boards and Commissions relevant to the agency (if any)**

Board Name	Name of Chairperson	No. of Members
Office of Employee Appeals	William Persina	5

**Budget FY2015**

Total Budget	\$ 1,570,426.00
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**No. of Employees**

Current No. of FTEs	14
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**Union Representation**

Union(s)	Union Representative	No. of Members
N/A		

**Facility Location(s)**

Facility Name / ID	Address	Zip Code	Ward	Main Phone No.
Office of Employee Appeals, Main Office	1100 4 <sup>th</sup> Street, S.W., Suite 620E	20024	6	(202) 727-0004

**Key Projects/Initiatives**

Project/Initiative Name	Brief Description	Delivery Date
Process appeals simultaneously	Process mediation appeals simultaneously with adjudicating the appeal	September 2015
Streamline adjudication process	Examine the Office's procedures to determine how to best streamline the adjudication process	September 2015
Make decisions more accessible to public	Upload all past decisions onto the Office's website; Improve search features of OEA's website	September 2015

**Capital Program(s)**

Project Name	Budget ID	Funding Source	Project Budget	Current Balance	Delivery Date
N/A					

**Important/Significant Dates**

Event	Brief Description	Delivery Date
N/A		

**Key Contracts**

Project Name	Vendor Name	Total Contract Value	Contract Term
Professional Services/Court Reporting	Capital Reporting Olender Reporting	\$25,678.00	October 2014-September 2015
Postage	Pitney Bowes	\$3,000.00	October 2014-September 2015

**Key Agreement(s) / Memorandum(s) of Understanding**

Project Name	Brief Description	Agreement Term
N/A		

**Grant(s) Awarded (or Pending Award) to Agency**

Grant Name	Name of Grantor	Total Grant Amount	Current Grant Balance	Grant Expiration
N/A				

**Active Litigation(s)**

Project Name	Brief Description
N/A	

**Consent Decree(s)**

Project Name	Brief Description	Agreement Term
N/A		